



***Healthcare Workforce Meeting  
For  
Long Term Residential and Skilled Nursing  
Facilities and Home Health Providers***

University Center  
June 23, 2011

## Today's Program

9:30 to 9:45 a.m.	Welcome Who We Are and What We Do
9:45 to 10:15 a.m.	Regional Data - Current and Future Workforce Needs Overview of Regional Healthcare Workforce Initiatives
10:15 to 10:30 a.m.	Break
10:45 to 11:30 a.m.	Small Group Discussions
11:30 to Noon	Small Group Reports Next Steps



## Who Are We?

Consortium of 9 Workforce Boards addressing workforce and economic issues on a regional basis

Chicago Workforce Investment Council

Cook County Workforce Investment Board

DuPage Workforce Board

Grundy Livingston Kankakee Workforce Board

Lake County Workforce Investment Board

McHenry County Workforce Investment Board

River Valley Workforce Investment Board

The Workforce Board of Northern Cook County

Workforce Investment Board of Will County

## What are Workforce Boards?

- Business-led, policy-, and decision-making bodies
- Majority of their membership private sector businesses
- Created under a 1998 federal law called the Workforce Investment Act
- Charged with creating a workforce development system that addresses the needs of employers for qualified workers

## Why a regional approach?

- Metropolitan Chicago region defined as City of Chicago and Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, Livingston, McHenry, Will Counties
- Metropolitan Chicago area represents a regional economy
- Same challenges in developing a highly skilled workforce the metropolitan area and counties



- Collectively more effective in providing leadership
- Together have as many as 165 businesses serving on Boards
- Oversee an annual human capital development investment of approximately \$65 million (Workforce Investment Act program)

## What do we do?

### *Human Capital Development*

- Connect employers with workforce development and education partners
- Convene regional stakeholders to improve coordination of services
- Compile and analyze labor market data
- Support improved career awareness and issues impacting the employability of youth



- Identify gaps between the labor force's skills and education and needs of employers
- Support initiatives that increase the attainment of degrees and certificates for high demand occupations
- Identify new, innovative program approaches



## ***Economic Development***

- Engage employers to validate labor market needs and provide advice and guidance
- Align workforce development strategies with regional economic development strategies
- Compile indicator data that promotes the region's economic competitiveness and quality of life
- Leverage additional resources to prepare individuals for high growth, high skill occupations and career advancement



## **High quality, accessible healthcare for all communities**

- The Metropolitan Chicago Healthcare Council (MCHC) is a membership and service association comprised of more than 140 hospitals and health care organizations working together, since 1935, to improve the delivery of health care services in the Chicago area.



- The Council's Institutional members consist of hospitals (and their integrated delivery systems) in the eight-county Chicago area. Associate members include hospitals outside these counties, as well as physician groups, nursing homes, outpatient treatment centers, insurers, medical schools and other health care-related organizations.
- MCHC is firmly committed to working with our member hospitals, and educational, government, workforce investment and community partners to ensure a robust health care workforce for the communities we serve.



The Council attempts to accomplish its mission by:

- Advocating on behalf of members before government, business, the public, and others
- Enhancing the image of healthcare and members
- Providing research, data analytics, and thought leadership
- Offering a broad array of market-driven, value added products and services
- Educating and collaborating to enhance leadership, clinical, and administrative skills



## Health Care Workforce Institute

- Charged with developing and creating innovative programs and collaborations throughout the metropolitan Chicago area in an effort to ease the healthcare workforce shortage.
- Through key partnerships, MCHC has been able to identify successful, small-scale workforce initiatives and build them into full-scale, region-specific relief efforts to create a pipeline of nurses and health care professionals.



**MCHC**

Metropolitan Chicago  
Healthcare Council

## Health Information Technology

- Focused on long-term goals with the creation of a regional health information exchange with the northwestern part of Illinois, southern Wisconsin and northwest Indiana, as many people flow between these regions for health care.